

**JENNINGS COUNTY COMMISSIONER MEETING  
NOVEMBER 15, 2018 6:30 P.M.**

The meeting opened with Matt Sporleder leading the pledge to the flag.

Sherri Williams, County Highway Clerk, addressed the Commissioners concerning commitment letters for the grant monies. True figures have not come in as yet but the deadline for the grant is December 8<sup>th</sup> and the Commissioner will not meet again until after that date. Ms. Williams is asking the Commissioners to allow Matt Sporleder as President to sign the letters once the figures are in.

Bob Willhite made a motion to allow Matt Sporleder to sign commitment letters for the grant monies once true figures are received; Dave Lane seconded the motion and Matt Sporleder made it unanimous. Motion passed.

Brian Belding, Prosecuting Attorney, informed the Commissioners that a complaint has been filed with (OSHA) Indiana Occupational Safety and Health Administration concerning no fire alarms, windows unable to open in their office and the floor being uneven.

Mr. Belding apologized that a member of his staff did not come to him before filing this complaint so he could address it. Mr. Belding wasn't sure about the fire alarms; Auditor Vance spoke up that she had asked Greg Wilds, Maintenance Supervisor and he said the alarm was part of the Koorsen box by the front doors of the annex and everything is checked out yearly but because of the loudness of the alarm and the lights flashing he had requested that not be part of the testing.

Mr. Belding then addressed the inability of opening a window; he believes it is because of the overlay of brick on the sill. Matt Sporleder stated that could be easily fixed by trimming back the brick. The uneven floor is due to old carpet that is bunching up and has caused some staff members to stumble and last year one did fall. Matt Sporleder stated he has J.P. Douglas coming Monday, November 19<sup>th</sup> to measure for new carpet. Mr. Belding stated that this had been done before but the replacement was delayed due to a possible move or shift of offices upstairs. Mr. Sporleder stated it needed to be done.

Next Nicci Lucas, HR Director, came with a quote from Eagle Point for \$1,255 for a laptop for her office. Mrs. Lucas stated this would help her be more mobile in working with employees and vendors because her office is so small.

Bob Willhite made a motion to approve the purchase of a laptop for the HR Director from Eagle Point; Dave Lane seconded the motion and Matt Sporleder made it unanimous. Motion passed.

Mrs. Lucas presented to the Commissioners a Resolution prepared by Ellie Bright, County Attorney for a Cash buyout Program for County Employees concerning sick time. It states that the Commissioners would offer a cash buyout incentive at the rate of \$50 per sick hour accumulated (up to a maximum of \$12,000) to the end of the current calendar year to certain employees who desire to retire and have reached the age of fifty-five(55) and provided twenty (20) years of service to Jennings County Government. Mrs. Lucas stated that the County Attorney and she were not recommending this policy. Matt Sporleder stated that this was a first to draw up a document and then not recommend signing it. Mrs. Lucas stated she felt it was a bad precedent to set but Mrs. Bright felt she should go ahead and present it to the Commissioners. Mr. Sporleder asked if they could pick and choose who this would be offered to and the answer was No. Mr. Sporleder said then the Commissioners could not do it.

Next Mrs. Lucas stated that on the insurance billing for this year, there was a fee for usage of all employees on the health plan whether they used it or not. These fees were not passed on to the Library, Health Department or Highway. Mrs. Lucas is asking if the Commissioners want these fees changed to these departments.

Bob Willhite made a motion to leave the reimbursement of fees for the health insurance from the highway, library and health department alone for now. No reimbursement is needed. Dave Lane seconded the motion and Matt Sporleder made it unanimous.

Matt Sporleder stated that this is something to be addressed at budget time so the departments can include these fees in their budget. Mrs. Lucas stated she is working with the clinic to get a list of employees who use the clinic; no information other than going to the clinic will be provided. She can then relay that information to the Commissioners close to budget time and see what direction they want to take at that time.

Marie Shepherd came to the Commissioners concerning the Butlerville School and its deteriorating condition. There have been several suggestions on how to deal with the building with one of them being to bury part of it but Chad Pittman with IDEM (Indiana Department of Environmental Management) states that is not acceptable. Matt Sporleder states the only recourse is to go back on the previous owners for costs.

Auditor Vance submitted a bill from Richard Hall with Barnes & Thornburg for \$58,703.82 for services rendered so far on the jail project.

Bob Willhite made a motion to pay the Barnes & Thornburg bill of \$58,703.82; Dave Lane seconded the motion and Matt Sporleder made it unanimous. Motion passed.

Next a letter was submitted for Matt Sporleder signature from IHEDA (Indiana Housing & Community Development Authority) acknowledging the receipt of notice that the 6 month construction schedule benchmark of 2% of funds drawn by 9/24/18 was met.

Bob Willhite made the motion to allow Matt Sporleder to sign the letter from IHEDA; Dave Lane seconded the motion and Matt Sporleder made it unanimous. Motion passed.

Auditor Vance presented a Pay Application for the 4<sup>th</sup> Construction draw for the new Campbell Twp. Fire Station for Bradshaw Building Specialties for \$138,858.

Bob Willhite made a motion to sign the request for payment for the Campbell Twp. Fire Station; Dave Lane seconded the motion and Matt Sporleder made it unanimous. Motion passed.

Next the Auditor presented the 2019 Payroll Schedule needing approval from the Commissioners.

Bob Willhite made a motion to approve the 2019 Payroll Schedule; Dave Lane seconded the motion and Matt Sporleder made it unanimous. Motion passed.

Bob Willhite made a motion to approve prior minutes; Dave Lane seconded the motion and Matt Sporleder made it unanimous.

Bob Willhite made a motion to sign payroll and claims; Dave Lane seconded the motion and Matt Sporleder made it unanimous.

With no further business, Bob Willhite made a motion to adjourn; Dave Lane seconded the motion and Matt Sporleder made it unanimous.

Attest:



Kay Sue Vance, Auditor

*Matt Sporleder*

Matt Sporleder, President

*Robert Willhite*

Robert Willhite, Vice-President

*David Lane*

David Lane